

BEFORE THE DENTAL BOARD OF
OF THE STATE OF IOWA

IN THE MATTER OF:)	
)	
REBECCA L. WESTRA, D.D.S.)	SETTLEMENT AGREEMENT
License #07342)	AND FINAL ORDER
Respondent)	

On this 10th day of April, 2014, the Iowa Dental Board and Rebecca L. Westra, D.D.S., each hereby agree as follows:

The licensee disciplinary hearing originally scheduled before the Iowa Dental Board on January 31, 2014 and continued until April 11, 2014 shall be resolved without proceeding to hearing, as the parties have agreed to the following Settlement Agreement and Final Order:

1. Respondent was issued a license to practice dentistry on the 1st day of July, 1988, as evidenced by license number 07342 which is recorded in the permanent records in the office of the Iowa Dental Board.
2. Respondent's Iowa dental license number 07342 is current and will expire August 31, 2014.
3. The Iowa Dental Board has jurisdiction over the parties and subject matter herein.
4. A Notice of Hearing and Statement of Charges was filed against Respondent on October 31, 2013.

THEREFORE, IT IS HEREBY ORDERED that Respondent's license shall be placed on probation for a period of five (5) years effective the date of this Order. The probation shall be subject to the following terms and conditions:

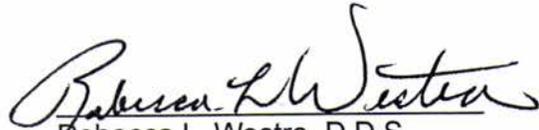
SECTION I.

1. Respondent shall fully cooperate with random unannounced visits by agents of the Board to determine compliance with this Order, and to ensure proper infection control protocols are in place in Respondent's dental office.
2. Respondent shall within thirty (30) days of the date of this Consent Order, submit a civil penalty to the Board office in a single payment in the amount of twenty five hundred dollars (\$2500.00), payable to Treasurer, State of Iowa, deposited in the general fund.
3. Respondent shall obtain a minimum of eight (8) hours of continuing education in the areas of infection control during the 2014-2016 biennium. The continuing education shall be prior approved by the Board and shall be in addition to the continuing education required for renewal of her license.
4. Respondent shall successfully complete the Board's infection control examination within sixty (60) days of the date of this Order.
5. Respondent shall report to the Board with signed statements from all current and future licensees, employees and employers within fourteen (14) days of the date of this Order, and thereafter within fourteen (14) days of any new employment relationship, indicating that they have read and understand this Order and the Board's Notice of Hearing and Statement of Charges related to this Order.
6. Respondent shall be responsible for all costs associated with compliance with this Order, and shall also be responsible for all costs incurred by the Board in the monitoring of this Order to determine compliance. Respondent shall also promptly remit one hundred dollars (\$100.00) to the Board on or before the first day of January, April, July, and October, of each calendar year of probation for monitoring costs.

SECTION II.

1. Respondent acknowledges that she has read in its entirety the Settlement Agreement and Final Order and that she understands its content and that she executed the Order freely, voluntarily, and with no mental reservation whatsoever.
2. Respondent acknowledges she has the right to a hearing in this matter, and she hereby waives that right.
3. Respondent acknowledges that she has the right to be represented by counsel in this matter.
4. Respondent understands that this Order is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent understands that the Board will report this Order to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank.
6. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured her, in any way whatsoever, to execute this Order.
7. Respondent acknowledges that this proposed settlement is subject to approval of a majority of the full Board. If the Board fails to approve this proposed settlement, it shall be of no force or effect to either party.
8. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of the terms of this Order is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a) (2013).
9. The Board's approval of this Settlement Agreement and Final Order shall constitute a FINAL ORDER of the Board.

This Settlement Agreement and Final Order is voluntarily submitted on this ____
day of 3 - 7, 2014.


Rebecca L. Westra, D.D.S.
Respondent

This Settlement Agreement and Final Order is accepted by the Iowa Dental Board
on this 10th day of April, 2014.


STEVEN P. BRADLEY, D.D.S.
Chairperson
Iowa Dental Board
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