

**BEFORE THE DENTAL BOARD
OF THE STATE OF IOWA**

IN THE MATTER OF:)	
MELINDA S. MISHLER, D.A.)	STIPULATED REINSTATEMENT AGREEMENT
RESPONDENT)	

COMES NOW the Iowa Dental Board (the Board), and Melinda S. Mishler, D.A., on June 27th, 2013, enter into the following Stipulated Reinstatement Agreement.

1. Respondent was issued registration number Q06009 to practice dental assisting in the state of Iowa on May 17, 2000. Respondent's Iowa dental assisting registration lapsed on November 1, 2005.
2. On June 11, 2012, the Respondent applied to the Iowa Dental Board for reinstatement of her dental assistant registration and radiography qualification.
3. The Board reviewed the application for reinstatement and concluded that Respondent has engaged in the following unethical and unprofessional conduct:
 - a. Respondent advised the Board through the reinstatement process that she had criminal convictions for offenses which include providing false information to a pawn broker and possession of controlled substances.

Respondent's criminal offenses occurred between 1998 and 2002.
4. Respondent completed all court ordered requirements resulting from her convictions, which included jail sentence, fines, and probation.

5. Respondent has subsequently completed a substance abuse evaluation on January 28, 2013, at a program approved by the Board. Following that evaluation, the program diagnosed the Respondent with methamphetamine dependence in apparent remission and stated that Respondent's past actions warranted a period of monitoring by the Board to ensure safe practice. Respondent entered treatment at a Board approved facility on April 18, 2013. Following the placement screening the treatment facility determined that Respondent should enroll in extended outpatient treatment.

THEREFORE IT IS HEREBY ORDERED that Respondent's dental assisting registration shall be placed on probation for a period of two (2) years. During that time the Respondent shall be subject to the following terms and conditions:

TERMS AND CONDITIONS

1. Respondent shall disclose this Agreement to all current and future employers who employ her as a dental assistant. Respondent shall report back to the Board with signed statements from all current employers within fourteen (14) days of the date of this Agreement, and thereafter within fourteen (14) days of any new employment relationship, indicating the employer has read and understands this Agreement.
2. Respondent shall completely abstain from the personal use and possession of alcohol and all mood altering substances or drugs in any form unless prescribed by a duly licensed and treating health care provider.
3. Respondent shall participate in the Board's random drug and alcohol screening program. Respondent agrees to submit to testing at the frequency rate

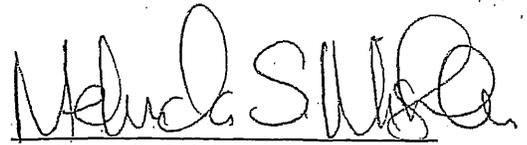
determined by the Board. In addition, Respondent shall submit to unannounced random witnessed blood, urine, hair, or breath analysis samples on demand by any agent or designee of the Board. Respondent shall promptly pay all costs associated with all drug and alcohol screenings.

4. Respondent shall enter extended outpatient treatment as recommended by the treatment center. Respondent shall sign releases to allow the Board to fully communicate with her outpatient treatment program. Respondent shall promptly document compliance with any and all recommendations made by the treatment center. Outpatient treatment will be at Respondent's own expense.
5. Respondent shall participate in aftercare group therapy as recommended by the treatment center. Respondent shall attend group therapy meetings at a rate of once per week for a period of one (1) year. Respondent shall document compliance with attendance of these meetings. These meetings shall be at Respondent's expense.
6. Respondent shall obtain and work with a local 12-step sponsor and attend meetings of Alcoholics Anonymous or Narcotics Anonymous at a frequency of three (3) meetings per week. Respondent shall document and submit written verification of attendance at these meetings to the Board. Verification of meeting attendance requires the date, time, and location of the meetings along with a signature or initials of another person in attendance accompanied by a phone number at which the person can be reached for verification. Aftercare group meetings may be counted as one of these three meetings.

FURTHER, Respondent agrees to the following terms as a condition to issuance of her dental assistant registration and radiography qualification:

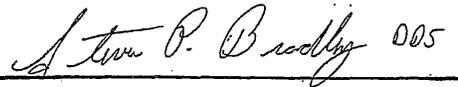
1. Respondent shall fully cooperate with the Board to determine compliance with this Agreement.
2. Respondent acknowledges that she has read in its entirety the foregoing Stipulated Reinstatement Agreement and that she understands its content and that she executed the Agreement freely and voluntarily.
3. Respondent acknowledges that she has the right to be represented by counsel in this matter.
4. Respondent understands that this Agreement is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent acknowledges that no member of the Board, nor any employee, or attorney for the Board, has coerced, intimidated, or pressured her in any way whatsoever to execute this Agreement.
6. The Board's approval of this Stipulated Reinstatement Agreement shall constitute a **Final Order** of the Board.
7. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dental assisting in Iowa. Any violation of this Agreement is grounds for formal disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a) (2013).

This Stipulated Reinstatement Agreement is voluntarily submitted on this 11th day of June, 2013.



Melinda S. Mishler, D.A.
Respondent

This Stipulated Reinstatement Agreement is accepted by the Iowa Dental Board
on this 27th day of June, 2013.



STEVEN P. BRADLEY, D.D.S.
Chairperson
Iowa Dental Board
400 S.W. 8th Street, Ste. D
Des Moines, IA 50309

CC: Theresa O'Connell Weeg
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