

**BEFORE THE IOWA DENTAL BOARD  
OF THE STATE OF IOWA**

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<b>IN THE MATTER OF:</b>	)	
	)	
<b>PAUL R. SCHULTZ, D.D.S.,</b>	)	<b>SETTLEMENT AGREEMENT</b>
	)	<b>AND FINAL ORDER</b>
<b>Respondent.</b>	)	

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On this 22<sup>nd</sup> day of January, 2015, the Iowa Dental Board and Paul R. Schultz, D.D.S., each hereby agree as follows:

The licensee disciplinary hearing originally scheduled before the Iowa Dental Board on August 1, 2014, continued until October 17, 2014 and then to January 23, 2015, on the allegations specified in the Notice of Hearing and Statement of Charges dated April 10, 2014, shall be resolved without proceeding to hearing, as the parties have agreed to the following Settlement Agreement and Final Order:

1. Respondent was issued a license to practice dentistry on the 1st day of July, 1988, as evidenced by license number 07329 which is recorded in the permanent records in the office of the Iowa Dental Board.
2. Iowa dental license number 07329 is current and active until August 31, 2016.
3. The Iowa Dental Board has jurisdiction over the parties and subject matter herein.
4. The Iowa Dental Board filed a Notice of Hearing and Statement of Charges dated April 10, 2014. On April 23, 2014, Respondent filed an Answer denying the Statement of Charges.

**THEREFORE, IT IS HEREBY ORDERED** that Respondent's license to practice dentistry in the state of Iowa is hereby placed on probation for a period of three (3) years effective the date of this Order subject to the following terms and conditions. Respondent may request termination of his probation following one (1) year of successful compliance with the

following terms and conditions.

**SECTION I.**

1. Respondent shall within sixty (60) days of the date of this Order submit a written practice monitoring plan for Board approval. The plan shall include the following:
  - a. The practice monitor shall be an Iowa licensed dentist approved by the Board.
  - b. The practice monitor shall on a monthly basis randomly select a designated number of Respondent's patient records to review Respondent's standard of care and record keeping to ensure they are appropriate. After one (1) year, the Board may, at its discretion, order these reviews be done on a quarterly basis or semi-annual basis.
  - c. Respondent shall ensure the practice monitor submits a monthly report to the Board following each records review for the first six (6) months, and quarterly thereafter. The practice monitor shall immediately report to the Board any discrepancies in record keeping, or any concern with clinical competency, if any. The practice monitor shall make recommendation for changes in Respondent's record keeping, and/or clinical practice, if necessary.
  - d. Respondent shall comply with any recommendation made by his practice monitor.
  - e. Respondent shall be solely responsible for the costs associated with practice monitoring. Respondent shall promptly reimburse the practice monitor the usual and customary fee for the services.
2. Respondent shall enroll in a record keeping course prior approved by the Board within sixty (60) days of the date of this Order and successfully complete the course within one hundred eighty (180) days of the date of this Order. Respondent shall maintain his records in accordance with the Board's rules and the standard of care.
3. Respondent shall obtain a minimum of six (6) hours of continuing education in the area of periodontics during the biennium starting September 1, 2014. The continuing

education shall be prior approved by the Board and shall be in addition to the continuing education required for renewal of his license.

4. Respondent shall obtain a minimum of six (6) hours of continuing education in the areas of diagnosing and treatment planning during the biennium starting September 1, 2014. The continuing education shall be prior approved by the Board and shall be in addition to the continuing education required for renewal of his license.
5. Respondent shall make monthly written reports to the Board with respect to his practice, detailing his compliance with the terms of this Order for the first six (6) months, and quarterly thereafter. Quarterly reports are due by the 1<sup>st</sup> of January, April, July, and October of each calendar year; monthly reports are due by the 1<sup>st</sup> of the month.
6. Respondent shall be responsible for all costs associated with compliance with this Order, and shall also be responsible for all costs incurred by the Board in the monitoring of this Order to determine compliance. Respondent shall promptly remit three hundred dollars (300.00) on or before the first day of January, April, July, and October, of each calendar year for such costs while on probation.
7. Respondent shall upon reasonable notice, and subject to the provisions of 650 Iowa Administrative Code 31.6, appear before the Board at the time and place designated by the Board.
8. Respondent shall fully cooperate with random unannounced visits by agents of the Board and shall fully cooperate with random unannounced reviews and audits.
9. Periods of residence outside of the state of Iowa may be applied toward period of the probation if approved by the Board prior to the commencement of the out of state residency. Notice of any change of residence must be provided to the Board within fourteen (14) days.

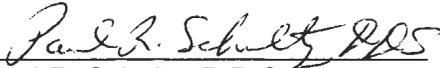
10. Notice of any change of practice location must be provided to the Board within fourteen (14) days.

## **SECTION II.**

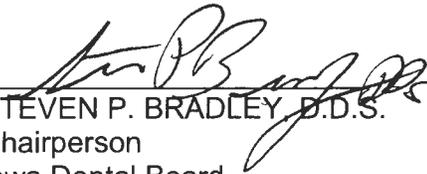
1. Respondent acknowledges that he has read in its entirety the foregoing Settlement Agreement and Final Order and that he understands its content and that he executed the Order freely, voluntarily, and with no mental reservation whatsoever.
2. Respondent acknowledges he has a right to a hearing in this matter, and he hereby waives that right.
3. Respondent acknowledges that he has the right to be represented by counsel in this matter.
4. Respondent understands that this Order is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent understands that the Board will report this Order to the National Practitioner Data Bank.
6. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured him, in any way whatsoever, to execute this Order.
7. Respondent acknowledges that this proposed settlement is subject to approval of a majority of the full Board. If the Board fails to approve this proposed settlement, it shall be of no force or effect to either party.
8. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of the terms of this Order is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code section 272C.3(2)(a)(2013).

9. The Board's approval of this Settlement Agreement and Final Order shall constitute a FINAL ORDER of the Board.

This Settlement Agreement and Final Order is voluntarily submitted on this 23<sup>rd</sup> day of December, 2014.

  
Paul R. Schultz, D.D.S.  
Respondent

This Settlement Agreement and Final Order is accepted by the Iowa Dental Board on this 22<sup>nd</sup> day of January, 2015.

  
STEVEN P. BRADLEY, D.D.S.  
Chairperson  
Iowa Dental Board  
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