

6. In February, 2012, the IPRC received information that Respondent had been practicing in the state of Iowa without informing the IPRC, or complying with the terms set forth in her contract.

7. In March, 2012, the IPRC received information that the Respondent had violated her contract by using alcohol. Following receipt of this information, the Respondent admitted that she had been consuming alcohol multiple times per week, in violation of her IPRC contract.

8. In April, 2012, Respondent was charged by the Iowa Dental Board for failing to comply with the terms of an Iowa Practitioner Review Committee contract, in violation of 650 Iowa Administrative Code 35.1(6)(b).

9. To resolve these charges, Respondent voluntarily surrendered her dental license pursuant to 650 Iowa Administrative Code 51.34(2).

10. Pursuant to that Order, the Respondent has requested reinstatement of her license pursuant to 650 Iowa Administrative Code 51.34.

11. The Board acknowledges that Respondent has successfully completed the requirements for reinstatement.

12. The issuance of this Order is subject to the Respondent submitting proof of her current continuing education coursework.

THEREFORE, IT IS HEREBY ORDERED that Respondent's Iowa dental license shall be placed on probation for a period of five (5) years effective the date of this Order. Respondent is authorized to return to the practice of dentistry effective the date of this Order and shall be subject to the following terms:

SECTION I.

1. Respondent shall remain in full compliance with all of the terms and conditions set forth in the MAXIMUS California Health Professionals Diversion Program contract.

2. Respondent shall authorize the California Dental Board to provide the Iowa Dental Board full and complete documentation and information regarding the Respondent's compliance with her program.
3. Respondent shall submit reports to the Board detailing her compliance with California's Dental Board MAXIMUS program, as well as her compliance with the terms and conditions of this Order for the remainder of her probationary period. Respondent shall ensure that the reports are submitted prior to the first day of January, April, July, and October, of each year during the probationary period.
4. Respondent shall completely abstain from the personal use and possession of alcohol and all controlled and mood altering substances, including inhalants in any form, unless prescribed by a duly licensed and treating health care provider. The Respondent shall inform any treating health care provider of her prior chemical dependency prior to accepting any prescription drug.

SECTION II.

Upon returning to the practice of dentistry in Iowa the Respondent shall be subject to the following:

1. Respondent shall provide notice to the Iowa Dental Board at least twenty (20) days prior to returning to practice dentistry in the state of Iowa.
2. Respondent shall participate in the Board's random drug and alcohol screening program. Respondent agrees to submit to testing at the frequency rate determined by the Board. In addition, Respondent shall submit to unannounced random witnessed blood, urine, hair, or breath analysis samples on demand by an agent or designee of the Board. Respondent shall promptly pay all costs associated with all drug and alcohol screenings.

3. Respondent shall come under the care of a Board approved psychiatrist. Respondent shall meet with her psychiatrist at a rate to be determined by the psychiatrist and approved by the Board. Respondent shall sign releases to allow the Board to fully communicate with her psychiatrist. Respondent shall promptly document compliance with any and all recommendations made by this psychiatrist. Care provided by the psychiatrist shall be at Respondent's expense.
4. Respondent shall come under the care of a Board approved therapist. Respondent shall meet with her therapist at a rate to be determined by the therapist and approved by the Board. Respondent shall sign releases to allow the Board to fully communicate with her therapist. Respondent shall promptly document compliance with any and all recommendations made by this therapist. Care provided by the therapist shall be at Respondent's expense.
5. Respondent is responsible for ensuring that all her treatment providers submit written quarterly reports to the Board concerning Respondent's treatment and progress. These reports shall include, but not be limited to, Respondent's progress, participation in treatment, and compliance with aftercare requirements. Respondent shall ensure that these reports are submitted prior to the first day of January, April, July and October, of each calendar year during the probationary period.
6. The Board's approval of the treatment provider(s) may be rescinded by the Board for good cause. If the Respondent or treatment provider feels it is necessary to terminate their provider/patient relationship, a written explanation by both parties must be submitted to the Board at least thirty (30) days before termination of the relationship. In either case, the Respondent shall submit names of other treatment

providers for the Board's consideration within fifteen (15) days from the date of the Board's rescission Order or date of provider/patient relationship termination.

7. Respondent shall obtain and work with a local 12-step sponsor and attend meetings of Alcoholics Anonymous or Narcotics Anonymous at a frequency of at least four (4) meetings each week. Respondent shall establish an AA home group and attend it weekly as a part of these meetings. Respondent shall document and submit written verification of meeting attendance at these meetings to the Board. Verification of meeting attendance requires the date, time, and location of the meeting along with a signature or initials of another person in attendance accompanied by a phone number at which the person can be reached for verification.
8. Respondent shall submit the name of a practitioner or co-worker who regularly observes and/or supervises her in a practice setting to serve as her Worksite Monitor (WSM). The WSM is required to report to the Board any suspected impairment, inappropriate behavior, questionable dental practice, or professional misconduct. In addition, the WSM shall keep the Board apprised of any restriction in the scope of the Respondent's clinical privileges and changes thereof that were the result of or may be affected by the Respondent's impairment. The WSM shall monitor quantities of controlled substances and inhalants in Respondent's dental practice, and shall ensure secure supply procedures. The WSM shall provide written quarterly reports to the Board prior to the first day of January, April, July, and October, of each calendar year during the probationary period.
9. Respondent shall be responsible for all costs associated with compliance with this Order, and shall also be responsible for all costs incurred by the Board in the

monitoring of this Order to determine compliance. Respondent shall promptly remit three hundred dollars (\$300.00) on or before the first day of January, April, July, and October, of each calendar year for monitoring costs.

10. Respondent shall upon reasonable notice, and subject to the waiver provisions of Board rule 650 Iowa Administrative Code 31.6, appear before the Board at the time and place designated by the Board.
11. Respondent shall fully cooperate with random unannounced visits by agents of the Board to determine compliance with this Order.

SECTION III.

1. Respondent acknowledges that she has read in its entirety the foregoing Reinstatement Order and that she understands its content and that she executed the Order freely, voluntarily, and with no mental reservation whatsoever.
2. Respondent acknowledges her right to a hearing as provided for by law and waives her right to a hearing in this matter.
3. Respondent acknowledges that she has the right to be represented by counsel in this matter.
4. Respondent understands that this Order is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent understands that the Board is required by Federal law to report this Order to the National Practitioner Data Bank.
6. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured her, in any way whatsoever, to execute this Order.

7. Respondent acknowledges that this Order is subject to approval of a majority of the full Board. If the Board fails to approve this proposed Order, it shall be of no force or effect as to either party.
8. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of the terms of this Order is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a) (2013).
9. The Board's approval of this Reinstatement Order shall constitute a FINAL ORDER of the Board.

This Reinstatement Order is voluntarily submitted on this 18th day of February, 2014.

Catherine P. Reno DDS
Catherine P. Reno, D.D.S.
Respondent

This Reinstatement Order is accepted by the Iowa Dental Board on this 10th day of April, 2014.

Steven P. Bradley
STEVEN P. BRADLEY, D.D.S.
Chairperson
Iowa Dental Board
400 SW 8th Street, Ste. D
Des Moines, IA 50309

cc: Sara Scott
Assistant Attorney General
Office of the Attorney General
Hoover State Office Building
Des Moines, IA 50319