

**BEFORE THE DENTAL BOARD
OF THE STATE OF IOWA**

IN THE MATTER OF:)	
DAVID C. REFF, D.D.S.)	STIPULATED LICENSE
)	AGREEMENT
Applicant)	

COMES NOW the Iowa Dental Board (the Board), and David C. Reff, D.D.S. on October 31, 2014, enter into the following Stipulated License Agreement.

1. On August 14, 2014, the Applicant made application to the Iowa Dental Board for an Iowa dental license.
2. The Board reviewed the application for license and concluded that Applicant shall only be allowed to practice limited areas of dentistry:
 - a. Applicant advised the Board through the application process that he has had multiple back surgeries which have limited his clinical practice abilities.
3. Applicant has asked the Board that he be granted a license to practice in those clinical areas he is able to perform.

THEREFORE IT IS HEREBY ORDERED that applicant's dental license shall be granted and placed on indefinite probation. Applicant shall be subject to the following terms and conditions:

TERMS AND CONDITIONS

1. Applicant shall be restricted to clinical instruction and supervision of dental hygiene, and dental assistant students as well as the following clinical procedures:

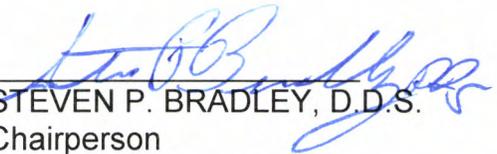
- a. Oral cavity examinations, including periodontal and radiographic as well as oral cancer screenings.
 - b. Diagnosis of dental diseases, treatment planning, and patient consultations.
 - c. Administration of local anesthesia and nitrous oxide.
2. Applicant shall not perform any operative dentistry until further Order of the Board.
3. Applicant shall fully cooperate with random unannounced visits from agents of the Board to determine compliance with this Agreement.
4. Applicant shall fully disclose this Agreement to all current and future licensees, employees and/or employers at the Applicant's place of employment. Applicant shall report back to the Board with signed statements from all such licensees, employees and employers within fourteen (14) days of the date of this Agreement, and thereafter within fourteen (14) days of any new employment relationship, indicating that they have read this Agreement, and understand the current terms and conditions placed on Applicant's dental license. All employees shall report any concerns directly to the Board without adverse employment consequences.
5. Applicant shall fully cooperate with the Board to determine compliance with this Agreement.
6. Applicant acknowledges that he has read in its entirety the foregoing Stipulated License Agreement and that he understands its content and that he executed the Agreement freely and voluntarily.
7. Applicant acknowledges that he has the right to be represented by counsel in this matter.

8. Applicant understands that this Agreement is a public record and is therefore subject to inspection and copying by members of the public.
9. Respondent understands that the Board is required by Federal law to report this Order to the National Practitioner Data Bank.
10. Applicant acknowledges that no member of the Board, nor any employee, or attorney for the Board, has coerced, intimidated, or pressured him in any way whatsoever to execute this Agreement.
11. The Board's approval of this Stipulated License Agreement shall constitute a **Final Order** of the Board.
12. Applicant shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of this Agreement is grounds for formal disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a)(2013).

This Stipulated License Agreement is voluntarily submitted on this 24 day of OCTOBER, 2014.


David C. Reff, D.D.S.
Applicant

This Stipulated License Agreement is accepted by the Iowa Dental Board on
this 31st day of October, 2014.


STEVEN P. BRADLEY, D.D.S.
Chairperson
Iowa Dental Board
400 S.W. 8th Street, Ste. D
Des Moines, IA 50309

cc: Sara Scott
Assistant Attorney General
Office of the Attorney General
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Des Moines, IA 50319