

**BEFORE THE DENTAL BOARD  
OF THE STATE OF IOWA**

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**IN THE MATTER OF:** )

**JUSTIN E. HILLOCK, D.D.S.** )  
**214 State Street** )  
**Guthrie Center, IA 50115** )

**MODIFICATION  
ORDER**

**License #8409** )

**Respondent** )

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**NOW** on this 23<sup>rd</sup> day of February, 2010, the Board having received documentation that Respondent has fulfilled a complete psychological, psychiatric, and professional sexual misconduct evaluation, and the Board having received a report from the evaluating facility with recommendations hereby modifies the Stipulation and Consent Order in this matter dated October 9<sup>th</sup>, 2009 accordingly.

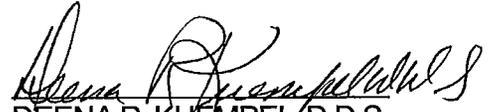
**THEREFORE IT IS HEREBY ORDERED** pursuant to Section I. (4) of the October 9<sup>th</sup>, 2009 Board Order that the Order be modified to set forth the recommendations made by the evaluating facility.

**MODIFIED TERMS AND CONDITIONS**

1. Respondent shall within three months of the date of this Order successfully complete a three-day boundary course at Professional Boundaries Inc., University of Alabama.
2. Following successful completion of the professional boundary course, Respondent shall be re-evaluated at Behavioral Medicine Institute of Atlanta, Atlanta, Georgia regarding his laboratory measures.

3. Respondent shall within ninety (90) days of the date of this Order develop and submit to the Board for approval a staff and patient handbook that clarifies no sexual harassment is to occur in the office, and if it does occur it shall be immediately reported to the Board.
4. Respondent shall provide copies to all current and future licensees, employees, and employers of this handbook. The Respondent shall within ten (10) days of the date of this Order or the date of any new employment relationship report back to the Board with signed statements from all current and future licensees, employers, and employees, that they have read, and been provided a copy of this handbook.
5. All other requirements of the October 9<sup>th</sup>, 2009 Order remain in full force and effect.

Dated this 23<sup>rd</sup> day of February, 2010.

  
DEENA R. KUEMPEL, D.D.S.  
Chairperson  
Iowa Dental Board  
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