

**BEFORE THE DENTAL BOARD
OF THE STATE OF IOWA**

IN THE MATTER OF)	
CYNTHIA D. ADAMS, R.D.A.)	NOTICE OF HEARING AND STATEMENT OF CHARGES
RESPONDENT.)	

COMES NOW the Iowa Dental Board (Board) and files this Notice of Hearing and Statement of Charges pursuant to Iowa Code sections 17A.12(2), 17A.18(3), and 650 Iowa Administrative Code (IAC) 51.6. Respondent was issued registration and qualification number Q09492 to practice as a dental assistant on May 17, 2007. Respondent's registration is current and will next expire on August 31, 2015. Respondent's address as reported to the Board is 701 4th Street, Sheldahl, Iowa, 50243.

A. TIME, PLACE AND NATURE OF HEARING

1. Hearing. A disciplinary contested case hearing shall be held on August 1, 2014, before the Iowa Dental Board. The hearing shall begin at 8:30 a.m. and shall be located in the conference room at the office of the Iowa Dental Board, 400 SW 8th Street, Ste. D, Des Moines, Iowa.

2. Answer. Within twenty (20) days of the date you are served this Notice of Hearing and Statement of Charges you are required by 650 IAC 51.12(2) to file an Answer. The Answer should specifically admit, deny, or otherwise answer all allegations contained in sections C and D of this Notice of Hearing and Statement of Charges.

Pleadings shall be filed with the Board at the following address: Iowa Dental Board, 400 SW 8th Street, Ste. D, Des Moines, Iowa 50309.

3. Presiding Officer. The Board shall serve as presiding officer, but the Board may request an Administrative Law Judge make initial rulings on pre-hearing matters, and be present to assist and advise the Board at hearing.

4. Hearing Procedures. The procedural rules governing the conduct of the hearing are found at 650 IAC chapter 51. At hearing, you may appear personally or be represented by legal counsel at your own expense. You will be allowed the opportunity to respond to the charges against you, to produce evidence on your behalf on issues of material fact, cross-examine witnesses present at the hearing, and examine and respond to any documents introduced at hearing. If you need to request an alternative time or date for hearing, you must comply with the requirements of 650 IAC 51.18. The hearing may be open to the public or closed to the public at your discretion.

5. Pre-hearing Conference. Any party may request a pre-hearing conference to discuss evidentiary issues related to the hearing. The Board's rules regarding pre-hearing conferences are contained at 650 IAC chapter 51.17.

6. Prosecution. The Office of the Attorney General is responsible for representing the public interest (the State) in this proceeding. Copies of pleadings should be provided to counsel for the State at the following address: Sara Scott, Assistant Attorney General, Iowa Attorney General's Office, 2nd Floor, Hoover State Office Building, Des Moines, Iowa 50319.

7. Communications. You may not contact Board members in any manner, including by phone, letter, or e-mail, about this Notice of Hearing and Statement of Charges. Board members may only receive information about the case when all parties

have notice and an opportunity to participate, such as at the hearing or in pleadings you file with the Board office and serve upon all parties in the case. You should direct any questions to Phil McCollum, Interim Executive Director at 515-281-5157.

B. LEGAL AUTHORITY AND JURISDICTION

1. Jurisdiction. The Board has jurisdiction in this matter pursuant to Iowa Code chapters 147, 153, and 272C.

2. Legal Authority. If any of the allegations against you are founded, the Board has authority to take disciplinary action against you under Iowa Code chapters 17A, 147, 153, and 272C and 650 IAC chapters 30 and 51.

3. Default. If you fail to appear at the hearing, the Board may enter a default decision or proceed with the hearing and render a decision in your absence, in accordance with Iowa Code section 17A.12(3) and 650 IAC 51.22.

C. SECTIONS OF STATUTES AND RULES INVOLVED

COUNT I

Respondent is charged pursuant to Iowa Code section 272C.10 (2013) with habitual intoxication or excessive drunkenness, in violation of 650 Iowa Administrative Code 30.4(40).

COUNT II

Respondent is charged under Iowa Code section 153.34(10) for violation of a law of this state without regard to its designation as either a felony or misdemeanor, which law relates to the practice of dental assisting, in violation of 650 Iowa Administrative Code 30.4(4) and 30.4(28).

D. FACTUAL CIRCUMSTANCES

1. On January 10th, 2008, Respondent entered into a Stipulated Registration Agreement with the Board to practice dental assisting in the state of Iowa. The Board reviewed Respondent's registration application and determined that Respondent had engaged in unethical and unprofessional conduct by having been convicted three (3) times of operating a motor vehicle while under the influence of alcohol.
2. Respondent was placed on probation for a period of five (5) years and required to comply with multiple terms and conditions, including abstinence from the use and possession of alcohol and a requirement to submit to random drug tests.
3. The Board received a toxicology report while Respondent was on probation indicating that she had consumed alcohol. Respondent later admitted to an investigator of the Board that she consumed alcohol on more than one occasion while on probation.
4. On August 28, 2009, the Respondent was charged with failing to comply with a decision of the Board. To resolve these charges, the Respondent entered into a Stipulation and Consent Order with the Board on January 16, 2009.
5. Pursuant to this Order, the Respondent underwent a substance abuse evaluation and was diagnosed with alcohol dependence. Respondent was placed on probation for two (2) years. The Respondent's probation expired January 16, 2011.

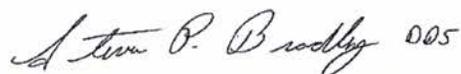
6. The Board received information that Respondent was again arrested for operating a motor vehicle while intoxicated second offense in April 2013. Respondent was convicted of this offense in October 2013.
7. In October 2013, the Respondent was ordered by the Board to undergo a substance abuse evaluation. Respondent was diagnosed with alcohol dependence in remission.

E. SETTLEMENT

This matter may be resolved by settlement agreement. The procedural rules governing the Board's settlement process are found at 650 IAC Chapter 51.19. If you are interested in pursuing settlement of this matter, please contact Phil McCollum, Interim Executive Director at 515-281-5157.

F. PROBABLE CAUSE FINDING

On this 10th day of April, 2014, the Iowa Dental Board found probable cause to file this Notice of Hearing and Statement of Charges.



STEVEN P. BRADLEY, D.D.S.
Chairperson
Iowa Dental Board
400 SW 8th Street, Suite D
Des Moines, IA 50309

cc: Sara Scott
Assistant Attorney General
Iowa Attorney General's Office
2nd Floor Hoover Bldg.
Des Moines, IA 50319