

BEFORE THE BOARD OF DENTAL EXAMINERS OF THE STATE OF IOWA

IN THE MATTER OF THE NOTICE OF HEARING FOR

TERESA SKAFF-HADDAD, R.D.A., RESPONDENT

CEDAR RAPIDS, IOWA

NOTICE OF HEARING, SETTLEMENT AGREEMENT AND FINAL ORDER

(combined)

COMES NOW the Iowa Board of Dental Examiners (the Board), and Teresa Skaff-Haddad, R.D.A. (Respondent), on August 25, 2006, and pursuant to Iowa Code sections 17A.10(2) and 272C.3(4), enter into the following combined Notice of Hearing, Settlement Agreement, and Final Order.

NOTICE OF HEARING

1. A hearing on this matter will not be held as the Board and Respondent have entered into the following combined Notice of Hearing, Settlement Agreement and Final Order.
2. Respondent was issued registration number R06850 by the Board to engage in the practice of dental assisting, subject to the laws of the state of Iowa and the rules of the Board.
3. Registration number R06850 is current and active until June 30, 2007.

LEGAL AUTHORITY AND JURISDICTION

4. The Board has jurisdiction in this matter pursuant to Iowa Code Chapters 153 and 272C (2005).

SECTIONS OF STATUTES AND RULES INVOLVED

COUNT I

5. Respondent is charged under Iowa Code Section 153.34(7) (2005) with unprofessional conduct in the practice of dental assisting.

STATEMENT OF MATTERS ASSERTED

6. Respondent was issued registration number R06850 on 6/20/01 to engage in the practice of dental assisting in the state of Iowa.
7. At the time of registration, Respondent did not file an application for qualification in dental radiography in order to take radiographs.
8. Respondent later deliberately and inappropriately altered her registration renewal card to reflect that she was actually qualified to engage in dental radiography.
9. Following the next renewal, Respondent again altered her renewal card to reflect that she was qualified to engage in dental radiography.

SETTLEMENT AGREEMENT

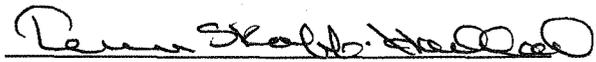
10. **THEREFORE, IT IS HEREBY ORDERED** that Respondent is hereby **CITED** and **WARNED** for unprofessional conduct in the practice of dental assisting.
11. Respondent agrees to submit a civil penalty in the amount of three hundred dollars (\$300.00) within sixty (60) days of the date of this Order.

12. Respondent agrees to inform any subsequent employers where she is employed as a dental assistant of this action against her registration and agrees to report back to the Board in writing reflecting this notification within fourteen (14) days of any new employment.

FINAL ORDER

13. This combined Notice of Hearing, Settlement Agreement and Final Order constitutes the resolution of a contested case proceeding.
14. By entering into this combined Notice of Hearing, Settlement Agreement and Final Order, Respondent voluntarily waives any rights to a contested case hearing on the allegations contained in the Statement of Matters Asserted, and waives any objections to the terms of this Settlement Agreement.
15. This combined Notice of Hearing, Settlement Agreement and Final Order, is voluntarily submitted by Respondent to the Board for consideration.
16. Respondent acknowledges that she has the right to be represented by counsel in this matter.
17. This combined Notice of Hearing, Settlement Agreement, Final Order and Statement of Matters Asserted become public records available for inspection and copying upon execution of this agreement in accordance with the requirements of Iowa Code Chapters 17A, 22 and 272C.

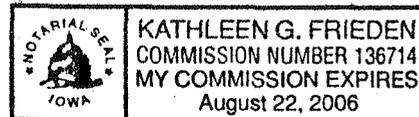
18. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured her, in any way whatsoever, to execute this Order.
19. This combined Notice of Hearing, Settlement Agreement and Final Order, is subject to approval of the Board. If the Board fails to approve this combined Notice of Hearing, Settlement Agreement and Final Order, it shall be of no force or effect to either party.
20. The Board's approval of this combined Notice of Hearing, Settlement Agreement and Final Order shall constitute a **Final Order** of the Board.


 Teresa Skaff-Haddad R.D.A.
 Respondent

Subscribed and sworn to before me on August 1, 2006.

Kathleen G. Frieden

Notary Public, state of



This combined Notice of Hearing, Settlement Agreement and Final Order is approved by the Board on August 25, 2006.

Deena R. Kuempel, DDS
 DEENA R. KUEMPEL, D.D.S., Chairperson
 Iowa Board of Dental Examiners
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 Des Moines, IA 50309-4687

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