

**BEFORE THE BOARD OF DENTAL EXAMINERS
OF THE STATE OF IOWA**

IN THE MATTER OF:)

DOUGLAS R. PICK, D.D.S.)
1250 NW 142nd Street, Ste. 201)
Clive, IA 50325)

**STIPULATION AND
CONSENT ORDER**

License #6598)

Respondent)

On this 26th day of August, 2005, the Iowa Board of Dental Examiners and Douglas R. Pick, D.D.S., each hereby agree with the other and stipulate as follows:

The licensee disciplinary hearing scheduled to commence before the Iowa Board of Dental Examiners on the 25th day of August, 2005, on the allegations specified in the Statement of Charges which is attached to the Notice of Hearing dated May 11, 2005, shall be resolved without proceeding to hearing, as the parties have agreed to the following Stipulation and Consent Order:

1. That Respondent was issued a license to practice dentistry on the 1st day of July, 1980, as evidenced by License Number 6598 which is recorded in Book D, Page 24, of the permanent records in the office of the Iowa Board of Dental Examiners.
2. That Iowa Dental License Number 6598 is currently on probation with the Iowa Board of Dental Examiners until December 2, 2007.

3. That the Iowa Board of Dental Examiners has jurisdiction over the parties and subject matter herein.
4. A Notice of Hearing and Statement of Charges was filed against Respondent on May 11, 2005.

THEREFORE, IT IS HEREBY ORDERED that Respondent's license to practice dentistry in the state of Iowa shall remain on probationary status subject to the terms and conditions set forth below, and will expire on December 2, 2007. During this probationary period, Respondent shall fully comply with the terms set forth in this settlement agreement. All other Board Orders that Respondent is subject to remain in full force and effect.

SECTION I.

1. Respondent shall submit a written plan to the Board for approval detailing office protocol changes that will ensure that instances of similar circumstances will not occur again.
2. Respondent shall fully disclose to all current and future licensees, employers, and staff in his practice, this Stipulation and Consent Order, and the Board's May 11th, 2005, Statement of Charges. The Respondent shall report back to the Board with signed statements from all current and all future employers/employees/staff within fourteen (14) days of the date of this Order, and thereafter within fourteen (14) days of any new employment relationship, indicating that they have read this Order and the Statement of Charges filed against Respondent.
3. Respondent shall fully cooperate with random unannounced visits by agents of the Board to determine compliance with this Order.

4. Respondent shall successfully complete an infection control/hazardous materials examination administered by the Board within thirty (30) days of the date of this Order.
5. Effective thirty (30) days from the date of this Order, Respondent shall not delegate any infection control duties to his dental assistants in any of his offices until such time that they successfully pass the dental assistant infection control/hazardous materials examination.
6. Respondent shall be responsible for all costs associated with compliance with this Order, and shall also be responsible for all costs incurred by the Board in the monitoring of this Order to determine compliance. Respondent shall promptly remit one hundred (\$100.00) dollars on or before the first day of January, April, July, and October, of each calendar year for such costs.
7. Respondent agrees to submit a civil penalty in the amount of one thousand dollars (\$1,000.00) within sixty (60) days of the date of this Order.
8. Respondent shall upon reasonable notice, and subject to the provisions of 650 Iowa Administrative Code 31.6, appear before the Board at the time and place designated by the Board.
9. Periods of residence outside of the state of Iowa may be applied toward period of probation if approved by the Board prior to the commencement of the out of state residency. Notice of any change of residence must be provided to the Board within fourteen (14) days of the change.
10. Respondent shall submit quarterly reports to the Board detailing his compliance with the terms and conditions of this Order. Respondent shall ensure that the reports are

submitted prior to the first day of January, April, July, and October, of each calendar year.

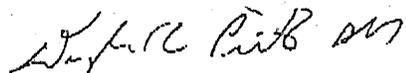
SECTION II.

GENERAL PROVISIONS

1. Respondent acknowledges that he has read in its entirety the foregoing Stipulation and Consent Order and that he understands its content and that he enters into this Order freely and voluntarily.
2. Respondent agrees this Stipulation and Consent Order constitutes the resolution of a pending contested case. By entering into this Stipulation and Consent Order, the Respondent voluntarily waives any right to a contested case hearing on allegations contained in the Statement of Charges, and waives any objections to this Stipulation and Consent Order.
3. Respondent acknowledges that he has the right to be represented by counsel in this matter.
4. Respondent understands that this Order is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent understands that the Board will report this Order to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank.
6. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured him, in any way whatsoever, to execute this Order.

- 7. Respondent acknowledges that this proposed settlement is subject to approval of a majority of the full Board. If the Board fails to approve this proposed settlement, it shall be of no force or effect to either party.
- 8. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of the terms of this Order is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a) (2005).
- 9. The Board's approval of this Stipulation and Consent Order shall constitute a FINAL ORDER of the Board.

This Stipulation and Consent Order is voluntarily submitted on this 25 day of AUGUST, 2005.

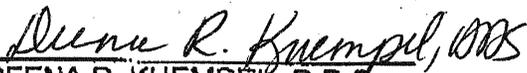


Douglas R. Pick, D.D.S.
Respondent

Subscribed and Sworn to before me on this 25 day of August, 2005.

Notary Public in and for
the State of Iowa

This Stipulation and Consent Order is accepted by the Iowa Board of Dental Examiners on this 26th day of August, 2005.



DEENA R. KUEMPEL, D.D.S.
Chairperson
Iowa Board of Dental Examiners
400 SW 8th Street, Ste. D
Des Moines, IA 50309

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